

**PERSON SPECIFICATION**

**KTP Associate – Business Analytics Project Lead:**  
**Department of Management Science & Jaguar Land River Automotive Plc**  
**Ref: A3542**

Criteria	Essential/ Desirable	Application Form / Supporting Statements/ Interview *
First degree in a subject such as mathematics, mathematics and statistics, operational research, business analytics or data science	Essential	Application Form
Strong investigative and analytical skills in problem structuring, mathematics and statistics. , machine learning and programming.	Essential	Supporting statements / interview
Competence in programming in an appropriate open-source language (e.g. R, Python).	Essential	Supporting statements / interview
Ability to work under pressure; be goal orientated and target driven	Essential	Supporting Statements / Interview
Evidence of working collaboratively and as part of a team working	Essential	Supporting statements / Interview
Evidence of using initiative and independent working	Essential	Supporting Statements / Interview
Excellent communication skills, with the ability to communicate effectively in a non-academic environment and be able to translate academic approaches for a business audience at all levels of the organisation.	Essential	Application Form/ Interview
Comfortable working both in an academic research environment and in a corporate background; interreacts well with people in various settings.	Essential	Supporting Statements / Interview
A rigorous and professional attitude, and commitment to completing the project	Essential	Interview
Ability and willingness to work flexibly to meet the demands of the company	Essential	Application Form/ Interview

Ability and willingness to take full ownership of the project, manage work plan delivery, timing, resources, budgeting, embedding and evaluation of outputs.	Essential	Supporting Statements / Interview
Willingness to undertake additional training to meet the requirements of the job	Essential	Application Form/ Interview
Master's degree in a subject such as mathematics, mathematics and statistics, operational research, business analytics or data science	Desirable	Application Form
Previous project experience involving information systems and their implementation.	Desirable	Supporting Statements / Interview

- **Application Form** – assessed against the application form, curriculum vitae and letter of support. Applicants will not be asked to answer a specific supporting statement. Normally used to evaluate factual evidence eg award of a qualification. Will be “scored” as part of the shortlisting process.
- **Supporting Statements** - applicants are asked to provide a statement to demonstrate how they meet the criteria. The response will be “scored” as part of the shortlisting process.
- **Interview** – assessed during the interview process by either competency based interview questions, tests, presentation etc.